




Angela
Tinker/SouthYorkshire/NPS
06/02/2014 10:41

To Gwen MacDonald/SouthYorkshire/NPS@PROBATION
cc Kathy Anderson/SouthYorkshire/NPS@PROBATION
bcc
Subject Re: Criteria 

Hi Gwen

There was a random selection process and employee numbers were used to select between NPS and CRC. The details of this process were shared with the Trade Unions.

Employee numbers were drawn out of a hat by a panel of 3 including an ACO, a Board member and a HR representative. No names were used in this process and this gave an order of what was pulled out 1st, 2nd, 3rd etc. This ranking was subsequently used to fill the NPS posts upto establishment. Where oversubscribed this process was used. Where undersubscribed EOIs were complied with however, this was minimal due to the majority of people expressing for NPS.

Hope this answers your query.

Kind regards

Angie

Angie Tinker
Head Office Support Manager/HR Systems Manager
South Yorkshire Probation Trust
45 Division Street, Sheffield S1 4GE
Direct Line: 0300 0470848
Email: angela.tinker@south-yorkshire.probation.gsi.gov.uk
Web address: www.syprobation.gov.uk

"We protect the public and make our communities safer by reducing the reoffending of offenders."
Gwen MacDonald/SouthYorkshire/NPS




Gwen
MacDonald/SouthYorkshire/
NPS
06/02/2014 08:57

To Angela Tinker/SouthYorkshire/NPS@PROBATION
cc
Subject Criteria

Can you please advise me on the criteria of how the PSOs were selected between CRC and NPS, i have heard a disturbing rumour that names were placed in a hat, hopefully this was not the case.
Thank You

Gwen MacDonald
South Yorksire Probation Trust
OMU 3
3 West Bar
Sheffield
S3 8PJ
Tel 03000470592
Fax:03000470716

Sharon
Price/SouthYorkshire/NPS
06/02/2014 16:14

To Gwen MacDonald/SouthYorkshire/NPS@PROBATION
cc Peter Nowell/SouthYorkshire/NPS@PROBATION
bcc
Subject Re: Fw: Criteria 

Hello Gwen

I share your disappointment. Im extremely disappointed about how we have all been treated by this Government. Can I be very clear that Napo nationally and locally did not agree any of the Staff assignment process, it was imposed. Locally we (both Napo and UNISON) were in dispute with management which means we did not agree any of the staff split. When they told us that some staff, PSOs, clerical staff and some POs would be pulled out of a hat we told them this was not objective, it was unfair etc. We were told this would happen we did not agree it.

In terms of discussion I know the issue has come up repeatedly at management's briefings and it has also been raised at Napo/UNISON site meetings.

I know it is horrible times Gwen and we are all being treated badly but this process is not Napos, its the governments and to a lesser extent local management's.

Regards Sharon
Gwen MacDonald/SouthYorkshire/NPS



Gwen
MacDonald/SouthYorkshire/
NPS
06/02/2014 14:20

To Sharon Price/SouthYorkshire/NPS@PROBATION, Peter
Nowell/SouthYorkshire/NPS@PROBATION
cc
Subject Fw: Criteria


I was extremely disappointed to receive this e-mail about how PSO criteria was decided. Totally unfair, no discussions were held with the PSO and it does not follow the line of the official agreement. Thank You

Gwen MacDonald
South Yorksire Probation Trust
OMU 3
3 West Bar
Sheffield
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Fax:03000470716

----- Forwarded by Gwen MacDonald/SouthYorkshire/NPS on 06/02/2014 14:18 -----



Angela
Tinker/SouthYorkshire/NPS
06/02/2014 10:41

To Gwen MacDonald/SouthYorkshire/NPS@PROBATION
cc Kathy Anderson/SouthYorkshire/NPS@PROBATION
Subject Re: Criteria 

Hi Gwen

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